

## **Review of Remuneration Packages of the Top Three Tiers of Executives of the Office of the Privacy Commissioner for Personal Data**

The Secretary for Constitutional and Mainland Affairs has examined the review report submitted by the Office of the Privacy Commissioner for Personal Data (PCPD) on the review of the remuneration packages of its top three tiers of executives from the financial year of 2022-23 to 2023-24.

The top three tiers of executives of the PCPD comprise:

	Financial Year 2022-23	Financial Year 2023-24
First Tier	The Privacy Commissioner at a ranking comparable to Point 5 on the Government Directorate Pay Scale	
Second Tier	Three Deputy Privacy Commissioners at a ranking comparable to Point 1 on the Government Directorate Pay Scale	
Third Tier	Two Senior Legal Counsels and two Chief Personal Data Officers, at a ranking comparable to points 45 to 49 on the Government Master Pay Scale	Two Senior Legal Counsels and three Chief Personal Data Officers, at a ranking comparable to points 45 to 49 on the Government Master Pay Scale

The review report complies with the relevant requirements.

**Constitutional and Mainland Affairs Bureau**  
**March 2026**